AUSTRALASIAN Gymnastics & Dance ACADEMY

ABN: 82 598 967 065

Code: BM0001	Behaviour Management Action Plan for AGDA Programs
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Our unifying principles are:-

- Respect for all
- Open Learners, Educators and Communication
- Responsible Actions and Consequences
- Respect for the Company
- Serious, Safe Fun

AGDA Mission Statement is:-

Not Just Teach Sport....Creating a Lifestyle

To up hold our mission statement and unifying principles we have developed a Behaviour Management Action Plan. This plan is designed to help all staff and AGDA Parents/Caregivers work together to educate and support our athletes during their time here at AGDA.

This Action Plan is to underline the importance of Respect for all and Responsible Actions and Consequences.

When Disrespect for our AGDA Family is displayed by an athlete the following process will be followed by AGDA Staff:-

- Three warnings in a class environment for minor bad behaviour for example; talking back, not listening.
- On the final warning the athlete will be escorted off the floor to either sit with their parent or sit on the side line for (the equivalent amount of minutes as to their age ie; 5yrs old will sit out for 5mins).
- The Athlete will then be invited back into the class once he/she has shown they understand why they were sat out.
- If the minor bad behaviour continues no warnings will be given the athletes will be immediately sat out for 10mins.
- If the behaviour repeats again the athlete will escorted off the floor for the remainder of the lesson and the family will be contacted to come and collect the Athlete.

Disciplinary actions for minor bad behaviour are on a week-by-week basis; therefore, consequences will not be carried forward into another lesson.

However when a major behaviour concern occurs (hitting, pushing, biting, throwing objects):-

- There will be no warning the Athlete will be escorted off the floor to sit with their parent/care giver for a time of 10mins.

- They will then be invited back once the understanding has been displayed as to the reason they were sat out.
- If two major behaviour concerns occur in the same class the athlete will be escorted off the floor for the rest of the lesson and the family will be contacted to come and collect the Athlete.
- If this behaviour occurs two weeks in a row than the athlete will not be permitted to return for the following week of AGDA programs (this is at the expense of the family and no make ups will be available) and a meeting will be requested by AGDA Management with the coach, parent/caregiver and athlete to discuss future plans.

This plan is to teach/give our AGDA Athletes:-

- That they must be responsible for their actions and realise that their actions have consequences. This is a life skill that is best learnt early rather than later.
- To have respect for all
- A very structured set of guidelines as to what is expected of AGDA Athletes.

I thank all AGDA Families for their ongoing support in implementing this action plan to keep our AGDA Family safe and enjoying their time here at AGDA.

Regards

Karen Eckel
Director